



# CONNECTIONS

Western Ohio Chapter • National Electrical Contractors Association



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## Employee Appreciation

**D**riving all successful companies is the recognition that workers are their most powerful asset. Businesses depend on their employees to achieve goals, meet deadlines, uphold quality and safety standards, and satisfy customers. Workers are often the face of the company, manning the front lines while interacting with customers. There are clear links between employee appreciation and its impact on employee engagement and productivity. Therefore, it's important for leaders to be able to bring out the best in their workers and a little appreciation goes a long way.

To show their appreciation for the excellent

work performed by the employees in the electrical industry, the Labor Management Cooperation Committee (LMCC) made up of members from the Western Ohio Chapter of the National Electrical Contractors Association (NECA) and International Brotherhood of Electrical Workers (IBEW) Local 82 are providing lunches to IBEW Local 82 members and other workers at various jobsites throughout the Dayton area. In addition, individual letters of appreciation are being distributed to each worker to thank them for their commitment to quality and safety on the job. It is their fortitude and dedication that makes each project a success.

### CareSource

The first lunch was provided to over 45 workers at the new



*The new CareSource building downtown will be home to 800 employees.*

CareSource building on Jefferson St.

The new six-story CareSource Center City, with construction led by Danis, will have the space to house 800 employees. CareSource, which now has about 2,000 employees

in downtown Dayton, has been rapidly growing in recent years into a nonprofit with more than \$7 billion in revenue

and members in Ohio, Indiana, Kentucky, and Georgia.

**Kastle Electric** is the Electrical Contractor for the new building. The work being performed at CareSource includes:

installing the electric for the new 6 story office space; new switch gear; fire alarm system; UPS system; site lighting; lighting control systems; furniture feeds; and backup

*Cont'd pg. 2*

## Supporting 4 Paws for Ability

**T**he 15th Annual LMCC/IBEW/NECA golf outing took place on September 17 at Walnut Grove Country Club. This year, proceeds from hole sponsorship and a 50/50 were donated to 4 Paws for Ability. Located in Xenia, they provide canine miracles for children with disabilities and veterans injured in recent combat, enriching their lives by providing trained service dogs for independent living, stability and companionship.

The Veterans Service Dog Program, started in 2010,



*Pat Strader (left) won the 50/50 drawing and donated his winnings to 4 Paws. Also pictured: Executive Director NECA Mike Evans, Maggie Penick with 4 Paws and service dog Calgary.*

was created to honor service men or women who return from military service with a disability such as a loss of a limb, balance issue, spinal injury, hearing impairment, TBI or PTSD. 4 Paws for Ability provides service dogs, at no cost to the recipients, to help these heroes lead more independent lives.

Once a service dog has been fully trained, the veteran will spend 12 days in Xenia, Ohio. Over the 12-day period at the training facility individuals will work with and become accustomed to their service dog and the service dog will become certified at the final day of training. For more information visit: [4pawsforability.org](http://4pawsforability.org).

## Appreciation, cont'd.

generator. According to Operations Manager Tim Pruitt, "This job has offered its challenges, but we are on target for opening next spring."

**Kastle Technologies** is providing all of the Network infrastructure cabling needs for CareSource at all of their



Workers enjoy lunch at CareSource.

sites. They build out the Telecommunications rooms with network racks and provide the Cat 6 cabling from this point to the user end workstations. Kastle also installed the wireless infrastructure along with all security cabling, CCTV, access control wiring, and fiber optic cabling between network rooms throughout the building. Operations Manager for Kastle Technologies is Stephen Altic.

*For more than 90 years the Kastle name has stood for comprehensive electrical contracting services with unsurpassed dependability. The Kastle Group divisions, dedicated to electrical system installation, ongoing maintenance, high-speed data structured cabling systems, and renewable/green energy systems serve customers throughout the Midwest. [www.kastle-group.com](http://www.kastle-group.com).*

## UD Arena

Over 70 lunches were served at UD Arena, where two shifts of workers are pushing to meet deadlines for the start of basketball season.

The UD Arena will turn 50 years old in 2019. For it to serve the community and as the home for Flyers basketball, as well as NCAA Tournament games, it requires a bold, significant upgrade. UD is committed to investing in the future of Dayton basketball, and upholding the standard of excellence the University and community have

lighting, climate controlled seating bowl and complete 360-degree concourse renovation with updated finishes and branding.

Danis is the General Contractor for the project and **Wagner Industrial Electric** is the Electrical Contractor. Wagner Industrial Electric (WIE) became involved with the renovation of the iconic University of Dayton Arena in late 2017. The renovation includes expanding the entrances, modernizing seating, installing new fire alarm system, controllable lighting, sports lighting, switchgear, generator, electrical distribution and many other improvements and updates. According to Area Manager Mark Blankenship, "The

Threnhauser is the Superintendent on the project.

*Wagner Industrial Electric (WIE) specializes in industrial electrical construction and maintenance services. Their ability to manage large and complex projects sets WIE apart in the construction industry. WIE provides electrical design and construction services in a safe, reliable and efficient manner. [www.wagner-ind.com](http://www.wagner-ind.com).*

## Miami Valley Hospital South

Lunch was served to over 30 workers at Miami Valley Hospital South (MVHS).

Premier Health has launched a \$60 million expansion construction project on its Miami Valley Hospital South campus in Centerville. A spine and joint center of excellence is the cornerstone of the project which will be completed later this year. The Center of Excellence will feature expanded sports medicine, sports performance and pain center services.

Other expanded services will include emergency medicine, cardiology and primary care. There will be medical office space for dozens of additional physicians, six additional operating rooms, and expansion to include 20 additional inpatient beds. The project will add 170,000 square feet to the hospital, and will include renovation to 42,000

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UD Arena renovation by Wagner Industrial Electric.

come to expect. The project is a 3 year, 72-million-dollar renovation which will occur in three phases from 2017 to 2019. Phase I included: new seating; upgrades, a new center hung video board, and upgraded audio system. Phase II and III include further upgrades including club seats, restrooms, concession stands, new entrances, new elevator and stairs, new locker rooms, court

renovation is currently in Phase 2, which is said to be the busiest of them all." Scott Whip is the Project Manager for Wagner and Jon



IBEW Local 82 Membership Development Coordinators Ray Camp and Yvonne Mullins (l) with Local 82 Business Manager Greg Gust at UD Arena.



October, 2018

Your comments, suggestions and questions are welcome! Contact the Western Ohio Chapter - NECA.

e-mail: [info@wocneca.org](mailto:info@wocneca.org)  
website: [www.wocneca.org](http://www.wocneca.org)  
phone: 937-299-0384  
fax: 937-299-7322

# 13th Annual Construction Career Expo

On October 9, 2018, the 13th Annual Construction Career Expo was hosted by Miami Valley Building Trades Apprenticeship Council. 586 high school students attended from 26 different schools, CTCs, or programs in the Miami Valley. The students came with 54 chaperones, including counselors and teachers.

The event was supported by dozens of volunteers from 14 various building trades apprenticeship programs. The goal of the Expo is to inform students about career opportunities in the Construction Industry through the apprenticeship training centers affiliated with the union building trades.

Eugene Frazier, Training Director for Sheet Metal Workers Local 24 Apprenticeship program discussed the benefits of

Apprenticeship training. "Apprenticeships lead to



*IBEW Local 82 Membership Development Coordinators Yvonne Mullins (l) and Ray Camp.*



*IBEW Local 82 Apprenticeship Training Director Eric Gray (l) with Asst. Training Director Anthony Henderson.*

careers in a variety of trades," says Frazier. He continues,

"There is no cost to being an apprentice. You need a high school education and a driver's license. You work every day, earning a great wage while you learn a trade. Classes take place in the evening, once or twice a week. Upon completion of your apprenticeship, which can take 3 to 5 years, depending on the trade, you become a Journeyman. But that's just the beginning of your career. Continuing education is available so you can advance to Foreman, Project Manager, Supervisor and more. The sky is the limit."

The event was held again at the Operating Engineers Training Center in Miamisburg. The Operating Engineers Training Center features a beautiful facility sitting on 150 acres. The grounds surrounding the facility enable field training for

equipment such as loader, dozer, backhoe, scraper, excavator and graders. Forklift practical exams and CDL



*A student tries his hand at running a backhoe.*

maneuverability functions are also available.

Several apprenticeship programs set up exhibitors' booths with hands on experiences. The students were able to pour plaster molds, participate in welding and torch cutting, perform virtual painting, and try their hand at operating a backhoe and crane. For more information visit:

[www.daytonapprenticeships.org](http://www.daytonapprenticeships.org)

## Appreciation, cont'd.

square feet in the existing facility.

The General Contractor for the project is Danis. **Kastle Technologies** is the Telecommunications Contractor. They are installing the wireless infrastructure along with all security cabling, CCTV, access control wiring, and fiber optic cabling between network rooms throughout the buildings.

The Electrical Contractor for MVHS is **ESI Electrical Contractors, Inc.** ESI is contracted to perform the

normal and emergency power distribution, branch power, lighting, lighting controls, and fire



*Lunch was enjoyed by over 30 workers at MVHS.*

alarm system at Miami Valley Hospital South Campus in Centerville, OH.

*ESI Electrical Contractors,*

*with over 50 years in business, serves Ohio, Kentucky and Indiana. ESI prides itself on*



*MVHS \$60 million renovation and expansion construction project by ESI Electrical Contractors, Inc..*

*the ability to encompass the entire range of interior and exterior electrical projects*

*including both high and low voltage work. Their project diversity includes healthcare, schools, process control,*

*power generation and manufacturing.*

[www.esielectricalcontractors.com](http://www.esielectricalcontractors.com).



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**Western Ohio Chapter - NECA  
3131 South Dixie Hwy. Ste. 415  
Dayton, OH 45439**

**ESI's Kelhoffer contributes to study of fire alarm systems**

ESI Electrical Contractors Project Manager Adam Kelhoffer recently contributed to a study commissioned by Johnson Controls that compared the cost of addressable fire alarm systems to non-addressable appliances, and explored the reliability of the addressable products' ability to self-test.

An addressable fire alarm system comprises devices that are connected to a central control panel. Each device has an address or location, enabling the triggered device – and therefore the location of the event – to be quickly identified.

Kelhoffer developed a detailed cost estimate for both systems, noting costs for both material and labor. As an electrical construction company, ESI installs electrical infrastructure that powers fire alarm systems.

The white paper details the design and results of studies conducted by researchers at Worcester Polytechnic Institute and the University of Maryland.

